
**DUPAGE TOWNSHIP
WILL COUNTY, ILLINOIS**

**ORDINANCE
NUMBER 20-05**

**AN ORDINANCE ESTABLISHING A PROCEDURE FOR THE REPORTING AND
INDEPENDENT REVIEW OF ALLEGATIONS OF SEXUAL HARASSMENT AGAINST
AN ELECTED OFFICIAL BY AN ELECTED OFFICIAL**

**FELIX GEORGE, Supervisor
KULSUM ALI, Clerk**

**ALYSSIA BENFORD
MARIPAT OLIVER
KEN BURGESS
DENNIS RAGA
Trustees**

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AN ORDINANCE ESTABLISHING A PROCEDURE FOR THE REPORTING AND INDEPENDENT REVIEW OF ALLEGATIONS OF SEXUAL HARASSMENT AGAINST AN ELECTED OFFICIAL BY AN ELECTED OFFICIAL

WHEREAS, the General Assembly has adopted Public Act 101-0221 that, in part, amends Section 70-5 of the State Officials and Employees Ethic Act (5 ILCS 430/) (“Act”); and

WHEREAS, the said amendment to Section 70-5 of the Act requires certain units of government such as the Township to provide for the reporting and independent review of allegations of sexual harassment against an elected official by an elected official; and

WHEREAS, it is the intention of the Supervisor and the Board of Trustees to provide the reporting mechanism and review directed by the Act.

NOW THEREFORE, be it ordained by the Supervisor and the Board of Trustees of DuPage Township, Will County, State of Illinois, as follows:

SECTION 1: The foregoing preambles are restated and incorporated herein by reference though fully set forth herein.

SECTION 2: DuPage Township hereby establishes a procedure for reporting an incident of sexual harassment against an elected official by an elected official and for an independent review of the allegations as follows:

- A. Pursuant to Section 70-5 of the State Officials and Employees Ethic Act, elected Township officials are encouraged to promptly report claims of sexual harassment by another elected official. Every effort should be made to file such complaints as soon as possible, while facts are known and potential witnesses are available. If the elected official feels comfortable doing so, he or she should directly inform the harassing individual that the individual’s conduct or communication is offensive and must stop.
- B. Elected officials should report claims of sexual harassment against a trustee or other elected official to the Supervisor or senior most trustee. If the report is made to the Supervisor,

the Supervisor shall promptly notify the senior most trustee. If the report is made to the senior trustee, the senior trustee shall promptly notify the Supervisor. If the senior trustee is the subject of the complaint, the senior trustee shall notify the Clerk. If the Supervisor is the subject of the complaint, the senior trustee shall notify the Clerk. Reports of sexual harassment will be confidential to the greatest extent possible.

- C. When a complaint of sexual harassment is made against an elected official, the Supervisor shall appoint a qualified law firm that has experience in workplace investigations to conduct an independent review of the allegations. If the allegations concern the Supervisor, or the Supervisor is a witness or otherwise conflicted, the senior trustee shall make the appointment. If the allegations concern both the Supervisor and the senior trustee and/or they are both witnesses or otherwise conflicted, the Clerk shall make the appointment. The investigator shall prepare a written report and submit it to the Supervisor and Board of Trustees.
- D. If the investigator finds that the elected official that is the subject of the investigation has engaged in sexual harassment, the finding shall be forwarded to the complainant and the Illinois Department of Human Rights and the matter will be addressed in accordance with the authority of the Board of Trustees.

SECTION 3: If any section, paragraph, clause or provision of this Ordinance is held invalid, the invalidity thereof shall not affect any of the other provisions of this Ordinance.

SECTION 4: All resolutions in conflict herewith are hereby repealed to the extent of such conflict.

SECTION 5: This Ordinance shall be in full force and effect from and after its passage, approval and publication as provided by law.

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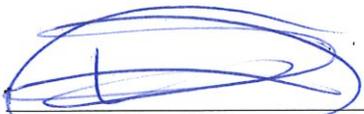
PASSED by the Supervisor and Board of Trustees of DuPage Township, Will County, Illinois on March 17, 2020 pursuant to a roll call vote, as follows:

	YES	NO	ABSENT	PRESENT
Trustee Benford	✓			
Trustee Oliver			✓	
Trustee Burgess	✓			
Trustee Raga			✓	
Supervisor George	✓			
TOTAL	3	0		

APPROVED at a Regular Meeting of the Board of Trustees of the DuPage Township, on March 17, 2020


FELIX GEORGE, Supervisor

ATTEST:



KULSUM ALI, Township Clerk

