
**DUPAGE TOWNSHIP
WILL COUNTY, ILLINOIS**

**ORDINANCE
NUMBER 20-02**

**AN ORDINANCE
ADOPTING MODIFICATIONS TO SECTION 2.10 OF THE DUPAGE TOWNSHIP
EMPLOYEE HANDBOOK**

**FELIX GEORGE, Supervisor
KULSUM ALI, Clerk**

**ALYSSIA BENFORD
MARIPAT OLIVER
KEN BURGESS
DENNIS RAGA
Trustees**

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Prepared by ODELSON & STERK, LTD. - Township Attorneys - 3318 West 95th Street - Evergreen Park, Illinois 60805

DUPAGE TOWNSHIP
ORDINANCE NO. 20-02

AN ORDINANCE
ADOPTING MODIFICATIONS TO SECTION 2.10 OF THE DUPAGE TOWNSHIP
EMPLOYEE HANDBOOK

WHEREAS, DuPage Township, Will County, State of Illinois (the “Township”) is a duly organized and existing township and a unit of local government organized under the laws of the State of Illinois and is operating under the provisions of the Illinois Township Code, 60 ILCS 1/1-1, *et. seq.*, and all laws amendatory thereto; and

WHEREAS, the Township Board is authorized to adopt policies, rules and procedures not inconsistent with the Illinois Township Code to regulate the performance and conduct of its employees; and

WHEREAS, the Township Supervisor has caused to be drafted for and on behalf of the Township certain amendments to the DuPage Township Employee Handbook, (“Employee Handbook”);

WHEREAS, the State of Illinois enacted the Cannabis Regulation and Tax Act (Public Act 101-0027), which pertains to the legal possession, use, cultivation, transportation, and dispensing of adult-use cannabis as provided by law; and

WHEREAS, the amendments to the Employee Handbook establish revisions to various employment policies, practices, procedures and rules necessary to ensure compliance with new, applicable state and federal laws and regulations; and

WHEREAS, Section 2.10 of the Employee Handbook govern the Township’s Drug and Alcohol Use/Abuse Policy, which requires modification following recent changes to Illinois law; and

WHEREAS, the amended Section 2.10 of the DuPage Township Employee Handbook is attached hereto to and incorporated herein as Exhibit 1; and

WHEREAS, the Township Board finds it to be in the best interest of the Township to

adopt the revisions reflected in the amended Employee Handbook.

NOW, THEREFORE, BE IT ORDAINED by the Supervisor and Board of Trustees of DuPage Township, Will County, Illinois, as follows:

SECTION 1: That all of the recitals contained in the preambles to this Ordinance are true and correct and are hereby incorporated into this Ordinance as if fully set forth herein.

SECTION 2: The Township Board hereby approves the proposed changes to Section 2.10 of the DuPage Township Employee Handbook, which is attached hereto and incorporated herein as **Exhibit 1**. The revised Section 2.10, incorporating the changes reflected in Exhibit 1, shall replace the existing Section 2.10 of the DuPage Township Employee Handbook (as approved on September 17, 2019, Ordinance Number 19-21). Except for the changes to Section 2.10, the DuPage Township Employee Handbook shall remain the same.

SECTION 3: The Township Supervisor, or the Township Supervisor's designee, is directed to provide a finalized version of the amended Section 2.10 of the DuPage Township Employee Handbook, incorporating said approved revisions, to all Township Employees.

SECTION 4. All ordinances, resolutions, rules, policies, and orders, or parts thereof, in conflict herewith are, to the extent of such conflict, hereby superseded and repealed.

SECTION 5: This Ordinance shall be in full force and effect from and after its passage and approval according to law.

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PASSED by the Supervisor and Board of Trustees of DuPage Township, Will County,
 Illinois this 18th day of February 2020, pursuant to a roll call vote, as follows:

	YES	NO	ABSENT	PRESENT
Trustee Benford	✓			
Trustee Oliver	✓			
Trustee Burgess	✓			
Trustee Raga	✓			
Supervisor George	✓			
TOTAL	<u>5</u>			

APPROVED at a Regular Meeting of the Board of Trustees of the DuPage Township, on
February 18, 2020.



 FELIX GEORGE, Supervisor

ATTEST:



 KULSUM ALI, Township Clerk

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EXHIBIT 1

(AMENDED SECTION 2.10 OF THE DUPAGE TOWNSHIP EMPLOYEE HANDBOOK)