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**DUPAGE TOWNSHIP  
WILL COUNTY, ILLINOIS**

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**ORDINANCE  
NUMBER 19-21**

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**AN ORDINANCE  
ADOPTING MODIFICATIONS TO THE DUPAGE TOWNSHIP EMPLOYEE HANDBOOK**

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**FELIX GEORGE, Supervisor  
KULSUM ALI, Clerk**

**ALYSSIA BENFORD  
MARIPAT OLIVER  
KEN BURGESS  
DENNIS RAGA  
Trustees**

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Published in pamphlet form by authority of the Supervisor and Board of Trustees of DuPage Township on September 17, 2019

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Prepared by ODELSON & STERK, LTD. - Township Attorneys - 3318 West 95th Street - Evergreen Park, Illinois 60805

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**DUPAGE TOWNSHIP**  
**ORDINANCE NO. 19-21**

**AN ORDINANCE**  
**ADOPTING MODIFICATIONS TO THE DUPAGE TOWNSHIP EMPLOYEE HANDBOOK**

**WHEREAS**, DuPage Township, Will County, State of Illinois (the “Township”) is a duly organized and existing township and a unit of local government organized under the laws of the State of Illinois and is operating under the provisions of the Illinois Township Code, 60 ILCS 1/1-1, *et. seq.*, and all laws amendatory thereto; and

**WHEREAS**, the Township Board is authorized to adopt policies, rules and procedures not inconsistent with the Illinois Township Code to regulate the performance and conduct of its employees; and

**WHEREAS**, the Township Supervisor has caused to be drafted for and on behalf of the Township certain amendments to the DuPage Township Employee Handbook, (“Employee Handbook”);

**WHEREAS**, the amendments to the Employee Handbook establish revisions to various employment policies, practices, procedures and rules necessary to ensure compliance with new, applicable state and federal laws and regulations, and

**WHEREAS**, the amended Employee Handbook is attached to and incorporated into this Ordinance as Exhibits 1; and

**WHEREAS**, the Township Board finds it to be in the best interest of the Township to adopt the revisions reflected in the amended Employee Handbook.

**NOW, THEREFORE, BE IT ORDAINED** by the Supervisor and Board of Trustees of DuPage Township, Will County, Illinois, as follows:

**SECTION 1:** That all of the recitals contained in the preambles to this Ordinance are true and correct and are hereby incorporated into this Ordinance as if fully set forth herein.

**SECTION 2:** The Township Board hereby approves the proposed changes to the amended DuPage Township Employee Handbook, which is attached hereto and incorporated herein as **Exhibit 1.**

**SECTION 3:** The Township Supervisor, or the Township Supervisor's designee, is directed to provide a finalized version of the DuPage Township Employee Handbook, incorporating said approved revisions, to all Township Employees.

**SECTION 4.** All ordinances, resolutions, rules, policies, and orders, or parts thereof, in conflict herewith are, to the extent of such conflict, hereby superseded and repealed.

**SECTION 5:** This Ordinance shall be in full force and effect from and after its passage and approval according to law.

*[Remainder of Page Intentionally Left Blank]*

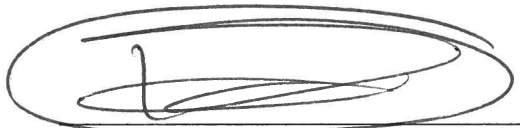
**PASSED** by the Supervisor and Board of Trustees of DuPage Township, Will County, Illinois this 17<sup>th</sup> day of September 2019, pursuant to a roll call vote, as follows:

	YES	NO	ABSENT	PRESENT
Trustee Benford	✓			
Trustee Oliver			✓	
Trustee Burgess	✓			
Trustee Raga	✓			
Supervisor George	✓			
<b>TOTAL</b>	4		1	

**APPROVED** at a Regular Meeting of the Board of Trustees of the DuPage Township, on September 17, 2019.

  
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 FELIX GEORGE, Supervisor

ATTEST:

  
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 KULSUM ALI, Township Clerk



**DUPAGE TOWNSHIP**  
**ORDINANCE NO. 19-21**

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# **EXHIBIT 1**

**(DUPAGE TOWNSHIP EMPLOYEE HANDBOOK)**